

## Freedom of Information request 449-20

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### Request

For the period from 1 April 2020 and today's data, 11 November, please confirm:

1. What was the total number of individual overtime payments made to Agenda for Change staff in bands 8 and 9, how many staff did this involve and what was the total cost of this?
2. What was the total number of individual overtime payments made to executive and senior manager cohorts, how many staff did this involve and what was the total cost of this?
3. What was the total number of individual overtime payments made to staff at director level and above, how many staff did this involve and what was the total cost of this? Please also provide any papers presented to the remuneration committee before these payments were approved.

### Response

1. There were 33 individual payments made to 15 staff in Bands 8 and 9 at a total cost of £66,632 for the period 1 April to 11 November 2020.
2. There were no individual overtime payments made to executive and senior manager cohorts.
3. There were no individual overtime payments made to staff at director level and above. NHS Borders follow STAC circulars for overtime payments, links below:

<https://www.stac.scot.nhs.uk/wp-content/uploads/NHS-Scotland-Band-8-9-Overtime.pdf>  
<https://www.stac.scot.nhs.uk/wp-content/uploads/NHS-Scotland-ESM-Overtime-1.pdf>

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **449-20** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.

