

Freedom of Information request 121-21

Request

Please treat the following as a request for information under Freedom of Information legislation.

Could I please ask if you could provide me with some data tables capturing the numbers of joiners, leavers and staff in post from each of your NHS Scotland Health Boards broken down by staff group and nationality as follows?

Description of information sought:

- Could you please provide or point me towards joiners and leavers data for
 - Dec 2014-Dec 2015
 - Dec 2015-Dec 2016
 - Dec 2016-Dec 2017
 - Dec 2017-Dec 2018
 - Dec 2018-Dec 2019
 - Dec 2019-Dec 2020

for your health board split by staff group e.g. doctors/nurses/other staff and by nationality group please as in the attached example spreadsheet previously issued to me by NHS Digital with the nationality groups: United Kingdom, European Union, European Economic Area, Rest of World, Unknown if possible (please group EU and EEA if you have concerns about anonymisation)?

- Could you also please provide or point me towards staff in post data tables for your health board split by staff group e.g. doctors/nurses/other staff and by nationality group as at
 - December 2015
 - December 2016
 - December 2017
 - December 2018
 - December 2019 and
 - December 2020

as in the attached example spreadsheet previously issued to me by NHS Digital with the nationality groups: United Kingdom, European Union, European Economic Area, Rest of World, Unknown if possible (please group EU and EEA if you have concerns about anonymisation)?

Could you please provide those data in an .xlsx/.csv file format so I am capable to re-use them
<https://www.legislation.gov.uk/ukpga/2000/36/section/11?>

Response

See the excel document below for the information requested:



121-21
Response.xlsx

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **121-21** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.