

Freedom of Information request 144-21

Request

Can I request the following information, to be sent by email?

For the years 2016 – 2020 inclusive, please provide, for your Local Health Board, the number of Pharmacists who are

- a) white,
- b) Black or ethnic minority, and
- c) Unknown,

in each of the Agenda for Change bands listed:

- Band 1
- Band 2
- Band 3
- Band 4
- Band 5
- Band 6
- Band 7
- Band 8a
- Band 8b
- Band 8c
- Band 8d
- Band 9
- Very Senior Manager

Response

Please see below the number of qualified Pharmacists employed by NHS Borders, their Agenda for Change band and their ethnicity at 31 December each year for the years 2016-2020:

A&C Band:	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Band 6	4	4	4	4	4
Band 7	3	3	3	3	0
Band 8a	12	12	12	13	14
Band 8b	4	4	4	3	4
Band 8c	1	1	1	1	1
Band 8d	2	1	1	1	1
Ethnic Origin:					
White	16	17	17	17	17
Black / Other Ethnicity	1	2	2	1	3
Not known	9	7	6	6	4

There were no Pharmacists employed by NHS Borders at Agenda for Change bands 1-5 or Agenda for Change band 9 between 2016 and 2020.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **144-21** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.