

Freedom of Information request 155-22

Request

1. How many staff are employed in the corporate communications team (or equivalent department)? Please break this down by role.
2. What pay banding do each of the staff members within the corporate communications (or equivalent department) fall into? Please advise the minimum and maximum pay for each banding.
3. How many vacancies are there currently within the corporate communications team (or equivalent department)? Which roles are these vacancies for?

Response

1. There are 7 members of staff employed in the Communications and Engagement Department at NHS Borders.

The roles within the department are as follows:

- Head of Communications and Engagement
- Communications Officer
- Communications Assistant
- Public Involvement Officer
- Freedom of Information Co-ordinator

2. The Agenda for Change (AfC) pay bandings are as follows and the pay rates are contained on the link below:
 - AfC Band 4
 - AfC Band 5
 - AfC Band 8A

<https://www.msg.scot.nhs.uk/wp-content/uploads/PCSAFC2021-3-Pay-for-Agenda-for-Change-Staff.pdf>

3. As at 1 April 2022 there are no vacancies within the Communications and Engagement department.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **155-22** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.