

Freedom of Information request 233-22

Request

I would like to establish, as of the date of this request, the following:

1. The total number (headcount) of officially vacant posts
2. The number (headcount) of vacant posts which have not yet been advertised (such as ones awaiting approval to be advertised)
3. The number (headcount) of vacant posts that are unfilled but are no longer being advertised
4. The number (headcount) of vacant posts that are currently being filled by a locum, bank or agency staff or in some way being filled temporarily.

Can you please can you break the above data by job families and sub-job families.

Specifically as follows:

- Allied health:
- Physiotherapy
- Occupational therapy
- Radiography – diagnostic
- Orthoptics
- Orthotics
- Paramedics
- Podiatry
- Radiography – therapy
- Speech and language therapy
- Dietetics
- Nursing and Midwifery:
- Adult
- Mental health
- District nursing
- Health visiting
- School nursing
- Midwifery
- Learning disabilities
- Paediatrics
- Medical and dental consultants:
- General psychiatry
- Anaesthetics
- Paediatrics
- Acute internal medicine
- Cardiology
- Clinical oncology
- Clinical pharmacology
- Clinical radiology
- Community sexual and reproductive health
- Community dentistry

- Child & adolescent psychiatry
- Emergency medicine
- General surgery
- General practice
- Geriatric medicine
- Haematology
- Intensive care medicine
- Obstetrics and gynaecology
- Trauma and orthopaedic surgery
- NHS Pharmacy:
- Pharmacist
- Pre-registration pharmacist
- Pharmacy technician
- Pharmacy support worker
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For clarity, I'd like you to use the ISD definition of a vacancy, which is a post which has been cleared for advert after being through the redeployment process (internal or external advert) and remains a vacancy until an individual starts in the post.

My preferred format is MS Excel.

Response

Please find attached a spreadsheet providing the data requested:



FOI 233-22 final.ods

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **233-22** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.