

Freedom of Information request 300-22

Request and Response

1. Please confirm % fill rates for agency Nurses working at each of the following Bands and clarify the Specialty for which each of the fill rates?

Grade	Specialty	Financial Year 2019-20	Financial Year 2020-21	Financial Year 2021-22
		% Fill rates	% Fill rates	% Fill rates
Band 2/ HCA				
Band 5				
Band 6				

Nursing & Midwifery Supplementary Staffing – the recruitment and appointment of bank and agency workers – is outsourced to NHS Lothian who provide the service on behalf of NHS Borders. The data for fill rates and “charge rates” related to nursing staff is not held by NHS Borders and under Section 25 of the FOI(S)A this data is accessible elsewhere.

2. Please confirm % fill rates for agency Locum working at each of the following Bands and clarify the Specialty for which each of the fill rates?

Grade	Specialty	Financial Year 2019-20	Financial Year 2020-21	Financial Year 2021-22
		% Fill rates	% Fill rates	% Fill rates
Consultant	Planned Care	100%	100%	100%
	Medical & Unscheduled	83%	92%	85%
	Psychiatry	100%	100%	100%
	Womens & Childrens	100%	100%	100%
	Diagnostic	100%	N/A	N/A
Medical consultant	AS ABOVE - Medical & Unscheduled			
Associate Specialist	N/A			
Specialty Doctor	Planned Care	100%	100%	N/A
	Medical & Unscheduled	N/A	N/A	N/A

This data is not collated and held in a format that NHS Borders finance systems can extract, therefore would require a manual trawl of all invoices and the work required to carry out this work would be outwith the limit set in the Fees Regulations of the FOI(S)A 2002 and we are not required to provide.

Please note NHS Borders does not employ qualified social workers.

4. Please confirm the hourly rates for the Band 5 registered nurse.

Hours worked 1st April - 30th April 2022	
Number of hours £50 per hour or above	Not held
Number of hours £75 per hour or above	Not held
Number of hours £100 per hour or above	Not held

Nursing Agency is managed by NHS Lothian on behalf of NHS Borders; therefore we do not have any information that would allow us to answer this question. Under Section 25 of the FOI(S)A 2002 this data would be accessible from NHS Lothian.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **300-22** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.