

Freedom of Information request 307-22

Request

I would like to request the following information under the Freedom of Information Act.

1. In this health board, during the 2022/23 financial year, what are the salaries of the top five earners? Please also provide the salaries of the top five earners in each of the preceding 10 years, including the financial year 2012/13. In each financial year specified, please outline the job titles of those in receipt of the five highest salaries. Please also outline if the role-holder was male or female.
2. In this health board, during the 2022/23 financial year, how many people receive salaries of £100,000 or more? Please also provide the number of people receiving salaries of £100,000 or more for each of the preceding 10 years, including the financial year 2012/13. In each financial year specified, please outline the gender split of those in receipt of salaries of £100,000 or more – please do this in percentage and numerical terms. In each financial year specified, please also outline which of those in receipt of a salary of £100,000 or more are in management roles and which are in clinical roles – please do this in percentage and numerical terms.
3. In this health board, during the 2022/23 financial year, what benefits are the top five earners entitled to? For example, a parking space, travel expenses, flexible working and private medical insurance etc.

Response

1. Please find attached a spreadsheet with data as per request:



Q1 Top Five Earners
2012-12 to 2022-23.xl

Please note we have withheld data under Section 38(1)(b) Personal Information and provided the salary bands of the top 5 earners as to provide the exact salary would be a breach of the regulations.

2. Please find attached a spreadsheet with data as per request:



Q2 Earners Greater
Than 100000.xlsx

3. The top five earners are not entitled to further benefits; such as, a parking space, travel expenses, flexible working and private medical insurance etc.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the

reference number **307-22** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.