

## Freedom of Information request 315-22

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### Request

Please could you provide the following information under the freedom of information act covering the last 12 months:

1. Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used?
2. Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used?
3. Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used?
4. Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used?
5. Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.
6. Does your Trust intend to recruit the before mentioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?
7. What was the total permanent/international recruitment agency spend on the beforementioned job roles?
8. What was your total temporary agency spend on the beforementioned job roles?
9. Do you have a central recruitment team or an international recruitment lead?
10. The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

### Response

1. No.
2. Yes, Sanctuary Personnel.
3. No.
4. No.
5. Five Nurses placed and the associated costs: £3600 placement fee for each nurse, £16,800

6. No decision has been made.
7. £16,800
8. The agency spend for all Health Boards in Scotland is reported on NHS Scotland Workforce website - [NHSScotland workforce | Turas Data Intelligence](#) therefore under Section 25 this data is accessible elsewhere.
9. Yes, International Recruitment Lead.
10. Mr Bob Salmond, Associate Director of Workforce.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **315-22** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.