

## Freedom of Information request 317-22

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### Request

This is an information request relating to staff networks at the Trust. As an example of a staff network, see here: <https://www.yorkhospitals.nhs.uk/about-us/equality-and-diversity/lgbt-staff-network/>

Please provide me with the following information:

- A list of all the staff networks at the trust
- Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)
- How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)
- A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

### Response

- NHS Borders is currently in the process of establishing a network for staff with disability/-ies. This is part of a wider process of establishing networks where the appetite exists in the workforce. NHS Borders will be moving on to seeing if there is interest in establishing a network for minority ethnic staff and also for LGBTQI+ staff.
- The establishment of such networks will be supported by the Health Board, including support & leadership provided by the HR Department and trades unions.
- See answer to first question. At present, there is no defined time commitment for roles in these embryonic networks, not definitive time identified for servicing such groups.
- No events to date.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **317-22** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal

review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.