

## Freedom of Information request 394-22

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### Request

1. Please supply details of how many members of your staff had made official complaints that they have been the victim of stalking while working for your organisation in 2022?
2. For each case, please outline if it refers to an allegation of stalking by a fellow member of staff or by a member of the public.
3. For each case, please outline what action has been taken and whether the allegation has been investigated internally or referred to a third-party organisation such as the police and what the outcome of internal investigations is.
4. Please also provide details for the above questions for the year's 2017, 2018, 2019, 2020 and 2021.
5. Please also provide details as to what your internal stalking policy is and how complaints are handled internally.

### Response

1. – 4. There have been no members of NHS Borders staff who have made an official complaint regarding being the victim of stalking in any of the following years: 2017, 2018, 2019, 2020, 2021 and 2022.
5. Stalking is covered by the NHS Scotland workforce policy on “Bullying and Harassment” and this details how such complaints are handled internally. The policy is available from [Policies | NHS Scotland](#)

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **394-22** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.