

Freedom of Information request 464-22

Request

1. How many nurses are currently employed under the board.
Please provide a description of how the board currently judges that figure. Is it under-staffed, adequate or well-staffed?
2. How many doctors are currently employed under the board.
Please provide a description of how the board currently judges that figure. Is it under-staffed, adequate or well-staffed?
3. How many more nurses on top of the current figure does the board consider it needs. In other words, what is the current recruitment target amount for the board and when does it expect to meet the target. Please provide a projection of when (a date) the board hopes to reach that figure.
4. How many more doctors on top of the current figure does the board consider it needs. In other words, what is the current recruitment target amount for the board and when does it expect to meet the target. Please provide a projection of when (a date) the board hopes to reach that recruitment figure.

Response

1. There are 1170.00 WTE Nurses currently employed by NHS Borders. NHS Borders has nursing vacancies in a number of areas; staffing gaps are covered by temporary staffing options.
2. There are 236.20 WTE Doctors currently employed by NHS Borders. There are also 77 Doctors in training employed by other Health Boards but working with NHS Borders. NHS Borders has Doctor vacancies in a number of areas; staffing gaps are covered by temporary staffing options.
3. The current NHS Borders recruitment target amount for Registered Nurses is 65.50 WTE. NHS Borders do not hold a projection date for recruitment as appointment of new recruits and staff turnover is continual throughout the year. Therefore, this information is not held, as defined in Section 17, Freedom of Information (Scotland) Act 2002.
4. The current NHS Borders recruitment target amount for qualified Doctors is 11.90 WTE. NHS Borders do not hold a projection date for recruitment as appointment of new recruits and staff turnover is continual throughout the year. Therefore, this information is not held, as defined in Section 17, Freedom of Information (Scotland) Act 2002.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **464-22** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.