

Freedom of Information request 527-22

Request

This is a freedom of information (FOI) request relating to non-academic job titles of paid employees at your institution.

Please provide the following information for the year 2021-2:

1. A comprehensive list of employee job titles which feature any of the following phrases: equality, diversity, inclusion, wellbeing, carbon, energy, net zero, climate, change maker, race, BAME, LGBTQ+, sustainability, art, awareness, involvement, culture, solidarity, intersectionality, or green.
2. The total number of employees with each job title.
3. A total cost for the listed roles, including salary and employer pension contributions.

There is no need to provide individually identifiable data.

This request is not intended to capture academic roles, so please exclude them, for example 'Lecturer in Art History'.

Response

1. NHS Borders have the following employee job titles containing the given phrase:
2. The number of employees for each is also shown:

Employee Job Titles	Number of Employees with Job Title
Administrator - Wellbeing Service	2
Administrator (H) - Wellbeing Service	1
Business Manager - Wellbeing Service	1
Service Coordinator - Wellbeing Service	1
Wellbeing Adviser - Wellbeing Service	15
Wellbeing Service Coordinator - Wellbeing Service	2
Associate Director of Public Health/Equality & Diversity Coordinator	1

3. The total cost for these roles in 2021 – 2022 was £755,340.85. However, please note that ‘Equality & Diversity Coordinator’ is a component part of the broader Associate Director of Public Health role and total salary costs for the Associate Director role have been used in the total £755,340 figure above.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **527-22** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.