

Freedom of Information request 583-22

Request

I am looking for information regarding the reasons for sick leave taken by NHS staff. As such, can I request the following for the financial years 2018/19, 2019/20, 2020/21, 2021/22, 2022/23 (to most recent):

1. A list of the reasons for staff being off sick, ranked by most common?
2. The total number of hours lost due to staff sickness, with a breakdown by:
 - a. Medical and Dental
 - b. Nursing and Midwifery
 - c. Allied Health Professions
 - d. Administrative Service

Response

1. Please see attached for NHS Borders response:



FOI 583-22 Question
1 Response.xlsx

2. The total number of hours lost due to NHS Borders staff sickness within the categories provided are:

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023 to most recent
Medical & Dental	0	3,050	8,478	9,192	7,218
Nursing & Midwifery	785	84,838	133,684	155,163	82,609
Allied Health Professionals	92	10,293	9,888	13,642	8,225
Admin & Clerical	279	24,333	35,383	43,057	24,830

Please note the Workforce SSTS system only holds data for a maximum of 3 years therefore only part of 2018/19 is held. Therefore the 2018/19 data shown is from October 2018 – March 2019. Under Section 17 of the FOI(S)A 2002 data from April-September 2018 is not held.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **583-22** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.