

## Freedom of Information request 592-22

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### Request

Please could you answer the below questions in relation to international/overseas recruitment during financial year 2021/2022;

1. During the last financial year how many nurses, doctors or AHP have been recruited internationally via an agency?
2. How much spend has been used for international recruitment?
3. What agencies do you currently use for international recruitment?
4. How did the trust engage with these agencies (direct award, Call off agreement, Mini tender)?
5. How many vacancies do the Trust have for nurses, doctors and AHPs?
6. Who in your trust is responsible for international recruitment?

### Response

1. NHS Borders did not recruit any international Nurses, Doctors or AHP's during the 2021 – 2022 financial year.
2. There was zero spend for international recruitment in 2021 – 2022.
3. NHS Borders currently uses Sanctuary Personnel for international recruitment.
4. NHS Borders use the Crown Commercial Services (CCS) framework to engage with the agencies.
5. Information on current vacancies within NHS Borders are available in the public domain from the NHS Scotland Workforce statistics website, therefore, under Section 25 of the Freedom of Information (Scotland) Act 2002 this data is accessible elsewhere. For your information this is the link:

[NHSScotland workforce | Turas Data Intelligence](#)

6. The key contacts within NHS Borders for International Recruitment are Shona Milne (Head of Procurement), Andrew Bone (Director of Finance), Bob Salmond (Assoc Director of Workforce) and Stasys Gimbutis (HR Lead).

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the

reference number **592-22** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.