

Freedom of Information request 714-22

Request

1. Please provide the monetary salaries of the top 10 highest earning consultants in this health board for the financial year 2022/23.
2. For each salary, could you provide the gender of the person earning that salary?
3. For each salary, could you provide the race of the person earning that salary?

Pre-emptively, if you cannot provide me with this data due to issues around data protection, please just tell me the gender and race of your top 10 highest earning consultants.

Response

Please find below the information for the top 10 highest earning Consultants in NHS Borders for the financial year 2022/23:

Salary Range*	Gender	Race
£165,000 - £170,000	F	White - Other
£170,000 - £175,000	F	White – Other British
£175,000 - £180,000	M	White - Scottish
£175,000 - £180,000	M	White - Scottish
£175,000 - £180,000	M	White - Irish
£175,000 - £180,000	M	Asian – Indian, Indian Scottish, or Indian British
£175,000 - £180,000	M	White - Other
£175,000 - £180,000	M	White – Other British
£180,000 - £185,000	M	Prefer not to say
£215,000 - £220,000	M	White - Other

*The annual gross salary is estimated based on the 9 months paid so far in 2022/23.

Please note, we have withheld data under Section 38(1)(b) Personal Information of the Freedom of Information (Scotland) Act 2002 and provided a salary range; to release the exact salary would be a breach of regulations.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **714-22** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for

correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.