

Freedom of Information request 724-22

Request

This is an information request relating to events held staff networks within the Trust.

Please include the information for the current financial year, 2022/23 (to the present)

- A list of the events organised by the staff networks
- Full details of each event, including which network ran/hosted the event, the start and end time, the date, whether it was held online or in-person, the length, the topic and/or title, the number of attendees (if held) and the speaker (if possible)

Clarification:

Unfortunately, we are unable to determine what you mean by 'staff networks', can you please clarify exactly what you mean by this term?

[Staff networks are groupings within the organisation that are used to promote or discuss certain issues.](#)

[Most NHS Trusts have staff networks around protected characteristics such as race, gender, sexuality.](#)

Response

NHS Borders has held the following events organised by a staff network in 2022/23 to date:

Organised by: Conference Organising Committee
Date: 17 November 2022
Time: 09:00 – 17:00
Title: Compassionate Culture – The ABC of Compassionate Leadership
Event Type: In-Person
Speakers: Ralph Roberts (Chief Executive NHS Borders), Maureen Huggins (Alzheimer Scotland), Shaun Maher (Scottish Government), Craig Ali (The Wellbeing Project), Dr Shona Brown (NHS Borders), Kev House (The Art of Brilliance), Cat McMeeken (Scottish Government), Dr Lynn McCallum (NHS Borders), Karen Hamilton (NHS Borders)
Attendees: Approximately 200

Organised by: Minority Ethnic Staff Network
Date: 26 October 2022
Time: 12:30 – 13:30
Title: Introductory Meeting
Event Type: In-person
Speakers: John McLaren (Employee Director) and Andy Carter (Director of HR)
Attendees: Approximately 20

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to,

Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **724-22** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.