

Freedom of Information request 18-23

Request

1. Please can you state your trust's total off-framework agency staff spend for healthcare staff in the following financial years:
 - i. 2017/18
 - ii. 2018/19
 - iii. 2019/20
 - iv. 2020/21
 - v. 2021/22
 - vi. 2022/23 to date

2. Please provide a breakdown of this figure by the staffing agency used, providing the company name and the total spent with the agency in the year, for each of the following financial years.
 - i. 2017/18
 - ii. 2018/19
 - iii. 2019/20
 - iv. 2020/21
 - v. 2021/22
 - vi. 2022/23 to date

3. a) Please state how many healthcare staff shifts at your trust were filled by agency staff in each of the following financial years:
 - i. 2017/18
 - ii. 2018/19
 - iii. 2019/20
 - iv. 2020/21
 - v. 2021/22
 - vi. 2022/23 to date
b) For each year, please provide a breakdown of the number by the shifts covered by
 - i. On framework agency staff
 - ii. Off framework agency staff

Response

1. The NHS Borders total off-framework agency staff spend for healthcare staff is:

2017/18	£	1,554,572.91
2018/19	£	1,318,025.97
2019/20	£	761,005.74
2020/21	£	1,240,777.49
2021/22	£	1,928,129.60
2022/23 to Dec 2022	£	1,915,956.05

2. Please find attached the breakdown for the figures in Q1:



FOI 18-23 Q2
Response.xlsx

3. The number of Healthcare staff shifts (in hours) at NHS Borders that were filled by agency staff are:

	Total Working Hours	Framework	Non-Framework
2017 – 2018	8652	5932	2720
2018 – 2019	6480	3933	2547
2019 – 2020	12161	10633	1528
2020 - 2021	11343	3035	8308
2021 - 2022	12532	8610	3922
2022 – 2023	10076	3856	6220

Please note: the figures in Question 3 are for medical staff only; we do not hold the information in a way that would allow us to answer for other staff groups. Therefore, this information is not held, as defined in Section 17, Freedom of Information (Scotland) Act 2002.

Please note that non-medical Bank and Agency was transferred to be managed by NHS Lothian during 2020/21, therefore some of the costs noted from 2020/21 onwards may not have been directly paid by NHS Borders.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **18-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.