

Freedom of Information request 20-23

Request

1. How many external international hires have been made at NHS Borders in 2021, and in 2022. Please can you share the total for each year separately, not a combined total.
2. Can you break this down by number of hires per role for each of 2021 and 2022. Please can you keep the response for each year separate. (e.g 2021: 50 Nurse, 25 AHP, 3 Midwife, 10 Doctor, 30 Paramedic / 2022: 40 Nurse, 30 AHP, 10 Midwife).
3. What is NHS Borders total international recruitment spend for each period, excluding staff wages?

Response

1. The number of external international hires made by NHS Borders is:

- 2021 0
- 2022 27

Please note 10 of the international candidates above were hired during 2022 and are currently completing the appointment process - they have commencement dates between 30 January 2023 and 27 March 2023.

2. The role breakdown for the international hires is:

	2021	2022
Registered Nurses	-	21
Physiotherapist	-	1
Doctor	-	1
Radiographer	-	4
Total	0	27

3. The total international recruitment spend (excluding staff wages) is:

- 2021 0
- 2022 £52,800

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **20-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for

correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.