

Freedom of Information request 36-23

Request

How many agency staff have been used by the Health Board from 01 December 2022 to present, broken down by:

- Job roles filled by agency staff
- Total number of shifts worked for each
- The name of each agency used
- The total amount of money paid to each of the agencies in c)
- The highest amount paid to agency staff in a shift

Response

- In November 2020 the management of Bank and Agency Nursing staff transferred to NHS Lothian therefore, under Section 25 of the Freedom of Information (Scotland) Act 2002 this data is accessible elsewhere. For your information, please find a link to NHS Lothian - foi@nhslothian.scot.nhs.uk

However, we can provide the following information for medical roles filled by agency staff:

Consultant Emergency Medicine
Consultant Physician – General Medicine
Consultant Physician – Medicine for the Elderly
Consultant Psychiatrist – Mental Health Older Adults
Specialty Doctor – Orthopaedics
Specialty Registrar – Orthopaedics
Specialty Registrar – Emergency Medicine
Specialty Registrar – Paediatrics

- The number of shifts worked by agency staff from 01 December 2022 to present will not be available in a retrievable format for some time, therefore, this information is not held, as defined in Section 17, Freedom of Information (Scotland) Act 2002.
- and d) The names of each agency used in the period 1 December 2022 – 31 January 2023 and the money paid to each agency as recorded in our financial ledger are shown below. However, please note that this information does not include the nursing agency costs as that is managed by NHS Lothian.

Agency Details	Total Paid
Atlantis Medical Ltd	£ 6,859.25
Individuals*	£ 1,000.00
Individual*	£ 1,000.00
Individual*	£ 1,000.00

Health People Group Limited	£ 21,797.35
Holt Doctors Ltd	£ 14,492.00
Id Medical Group	£ 25,598.28
Live Borders	£ 408.00
Maxxima Ltd	£ 8,656.15
Medacs Healthcare Services Plc	£ 6,715.84
Medecho Limited	£ 4,139.59
Nc Healthcare Limited	£ 42,454.02
Pertemps Medical Limited	£ 1,476.98
Reed Personnel Services	£ 7,578.00
Reed Specialist Recruitment (reed Doctor)	£ 1,449.00
Sanctuary Personnel Ltd	£ 6,056.82
Set Healthcare Ltd	£ 5,379.82
Surgi-call Locums	£ 37,047.20
Templars Medical Agency	£ 1,240.58
Txm Healthcare Limited	£ 25,347.84
Your World Nursing	£ 3,484.56
Your World Recruitment Ltd	£ 16,490.52
Total	£ 239,671.80

* Please note that as NHS Borders is such a small Board to provide further details would allow individuals to be identified and we would be in breach of the Data Protection Act 2018. We are therefore withholding all other data under Section 38(2)(ii) of the Freedom of Information (Scotland) Act 2002. This is also in accordance with the Code of Practice for Official Statistics any number that is less than five, actual numbers and potentially identifiable information is withheld to help maintain patient confidentiality due to potential risk of disclosure. Further information is available in the [ISD Statistical Disclosure Control Protocol](#).

- e) The highest amount paid by NHS Borders to medical agency staff in a shift is £2,499.75. Please note this information is not held for other agency types, as defined in Section 17, Freedom of Information (Scotland) Act 2002.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **36-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal

review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.