NHS Borders

Communications & Engagement

NHS Borders
Education Centre
Borders General Hospital
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Freedom of Information request 42-23

Request

1. Please confirm % fill rates for agency Nurses working at each of the following Bands and clarify the Specialty for which each of the fill rates.

Grade	Specialty	Financial Year 2019- 20	Financial Year 2020- 21	Financial Year 2021- 22	
		Agency % Fill rates	Agency % Fill rates	Agency % Fill rates	
Band 2/ HCA					
Band 5					
Band 6					

2.Please confirm % fill rates for agency Locum working at each of the following Bands and clarify the Specialty for which each of the fill rates?

Grade	Specialty	Financial Year 2019-20	Financial Year 2020- 21	Financial Year 2021- 22		
		Agency % Fill rates	Agency % Fill rates	Agency % Fill rates		
Consultant						
Medical consultant						
Associate Specialist						
Specialty Doctor						

3. Please confirm the lowest, highest, and average rates for below staff group each in the below table. Note that "Charge Rate" is defined as the total cost to the Trust, including all invoice components i.e., worker pay, agency commission fee, PAYE taxes, WTR, NI, VAT etc.

	Financial Year 2019-20		Financial Year 2020-21			Financial Year 2021-22			
Staff	Lowest Rate Paid	Highest Rate Paid	Average Rate Paid	Lowest Rate Paid	Highest Rate Paid	Average Rate Paid	Lowest Rate Paid		Average Rate Paid
Band 2 (HCA)									

Response

1. NHS Lothian manage the agency nurses on behalf of NHS Borders, therefore, this information is not held, as defined in Section 17, Freedom of Information (Scotland) Act 2002. However, please note under Section 25 of the Freedom of Information (Scotland) Act 2002 this data is accessible elsewhere. For your information, please find a link to NHS Lothian Freedom of Information website page:

Freedom of Information (FOI) (nhslothian.scot)

2. The fill rates for agency locums working within NHS Borders are:

Grade	Specialty	Financial Year 2019- 20	Financial Year 2020- 21	Financial Year 2021- 22
Grade	Specialty	Agency % Fill rates	Agency % Fill rates	Agency % Fill rates
	Planned Care	100%	100%	100%
	Medical & Unscheduled	83%	92%	85%
Consultant	Psychiatry	100%	100%	100%
	Womens & Childrens	100%	100%	100%
	Diagnostic	100%	N/A	N/A
Medical consultant	Medical	83%	92%	85%
Associate Specialist		N/A	N/A	N/A
	Planned Care	100%	100%	N/A
	Medical & Unscheduled	N/A	N/A	N/A
Specialty Doctor	Psychiatry	N/A	N/A	N/A
	Womens & Childrens	N/A	100%	N/A
	Diagnostic	N/A	N/A	N/A

Please note: Where the response is N/A, NHS Borders did not require agency locums for the posts

3. NHS Borders do not hold this information as defined in Section 17, Freedom of Information (Scotland) Act 2002. However, please note under Section 25 of the Freedom of Information (Scotland) Act 2002 this data is accessible from NHS Lothian. For your information, please find a link to NHS Lothian Freedom of Information website page:

Freedom of Information (FOI) (nhslothian.scot)

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **42-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.