

Freedom of Information request 51-23

Request

1. Please provide the monetary salaries of the top 10 highest earning consultants in this health board for the financial year 2021/22.
2. For each salary, could you provide the gender of the person earning that salary?
3. For each salary, could you provide the race of the person earning that salary?

Pre-emptively, if you cannot provide me with this data due to issues around data protection, please just tell me the gender and race of your top 10 highest earning consultants.

For clarity, this is similar to an FOI I recently submitted, but I now require the data for the previous financial year as well. Apologies for any additional strain this may have incurred,

Response

Please find below details of the top 10 highest earning consultants in NHS Borders for the financial year 2021/22:

Total Salary	Gender	Race
£165,000-170,000	M	White - Scottish
£165,000-170,000	M	White – Other
£165,000-170,000	M	White – Other British
£170,000-175,000	M	White - Irish
£170,000-175,000	M	White Scottish
£170,000-175,000	F	White - Irish
£175,000-200,000	M	White – Other British
£175,000-200,000	M	White - Scottish
£175,000-200,000	M	Prefer not to say
£175,000-200,000	M	White - Other

Please note we are unable to provide exact salaries of employees as this is considered personal information and therefore withheld under Section 38(1)(b) of the FOI(S)A 2002.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **51-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.