

Freedom of Information request 63-23

Request

1. How many people are employed by the health board as diversity officers (for example: Equality and Diversity Officers, Equality and Diversity Managers and Equality, Diversity, Inclusion and Human Rights Lead)?
2. Please also provide the total annual cost to the health board in paying salaries for these staff.
3. Please also provide details of what salary these roles come with.

Response

1. In a small rural Health Board professionals work on multiple different work streams. There are no roles solely and exclusively dedicated to Equality & Diversity, therefore NHS Borders does not operate these roles. There are component parts of roles in Public Health and Human Resources which support this agenda, to varying degrees and with activity difficult to quantify in any one week.
2. There are no roles solely and exclusively dedicated to Equality & Diversity within NHS Borders, therefore, this information is not held, as defined in Section 17, Freedom of Information (Scotland) Act 2002.
3. There are no roles solely and exclusively dedicated to Equality & Diversity within NHS Borders, therefore, this information is not held, as defined in Section 17, Freedom of Information (Scotland) Act 2002.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **63-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.