

Freedom of Information request 91-23

Request

1. How many external international hires has your health board made during the period 1 January 2019 to present (most recent), broken down by year?
2. Can you break this down by role (Registered Nurse, Mental Health Nurse, Occupational Therapist etc)?
3. What is your health board's total international recruitment spend for this period, broken down by year?
4. How much has the Scottish Government provided for international recruitment of staff during this period, broken down by year?
5. What percentage of international recruitment is done directly (if any)?

Response

1. The number of external international hires made by NHS Borders is:

- 2019 0
- 2020 0
- 2021 0
- 2022 19
- 2023 16

2. The figures in Question 1 broken down by role are:

2022	Commenced employment by 31/12/2022
Registered Nursing	14
Physiotherapist	1
Radiographer	2
Doctor	2

2023	Commenced employment by 14/02/2023	Undergoing recruitment process and due to commence employment by 31/03/2023	Total
Registered Nursing	6	4	10
Radiographer	2	0	2
Doctor	4	0	4

3. The total international recruitment spend for NHS Borders is:

Financial Year	Spend
2019 – 2020	Zero
2020 – 2021	Zero
2021 – 2022	£31,599
2022 – 2023 (to 31/12/2023)	£86,120

4. The amount provided by Scottish Government for international recruitment is:

Financial Year	Scot Government Provision
2021 – 2022	£105,913
2022 – 2023	Yet to be determined

5. The percentage of international recruitment is done directly is 23%.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **91-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.