

## Freedom of Information request 171-23

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### Request

1. In each year since 2018 how many staff members from NHS England have been contracted to work in this health board? This would include scenarios where staff shortages precluded the need to abscond staff from health boards in England. Please break this down staff member type e.g surgeon, nurse etc.
2. In relation to question 1, is there a cost associated with this? Please break this down by year and staff member type.

### Response

1. After interrogation of the reporting platform, we established that the recruitment system does not hold this level of detail on a previous employer; therefore, we are unable to provide a figure for the number of staff members from NHS England that have been contracted to work in NHS Borders. This information is not held, as defined in Section 17, Freedom of Information (Scotland) Act 2002.
2. There is no identifiable cost associated with domestic recruitment within the United Kingdom. Our vacancies are advertised on the internet ([Jobs for you - NHS Scotland | Jobs | Search here for your perfect career](#)) and candidates currently employed by the NHS in England (and the NHS other UK counties) can apply for our vacancies of their own volition and be considered for appointment.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **171-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.