

## Freedom of Information request 178-23

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### Request

1. For financial year 2021-2022, I would like the total annual salary bill for the senior management team of the Health Board, including their direct support staff, e.g., personal secretaries, this should also show the management 'on' costs. I specifically do not wish any individual identifiable staff costs.
2. For financial year 2021-2022, I would like the total annual remuneration amount including any management 'on' costs, for all members of the NHS Board. I specifically do not wish any individually identifiable costs.

### Response

The Published NHS Borders Annual Report and Accounts for 2021-22 details the total remuneration for the Senior Management Team and the Board Members. The full report can be accessed via this link [Annual-Report-Accounts-2021-22.pdf \(scot.nhs.uk\)](#)

Please find attached an excerpt of the report which shows these remuneration details, however the figures included do not include on costs.



Extract from Annual  
Report Accounts 2021

1. The total Annual Salary bill for the Senior Management Team (NHS Exec Team as identified in the annual report) including direct support costs and including all On Costs is £1,541,226 for the year 2021/22. The full costs have been included for PA support however it should be noted that some of the PA time may not be related to direct support to the Exec Directors.
2. The total Annual Salary bill including on-costs for Board Members which include the Executive and Non-Executive team as identified in the Annual Report is £1,472,395 for the year 2021/22.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **178-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within

six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.