

## Freedom of Information request 188-23

---

### Request

Please can you provide the following information:

1. Details on any bonuses, reward or expense packages given to members of your senior leadership team, and the value associated with these rewards, if non-financial, for example travel insurance, car allowance, company car, company car and driver, energy allowance etc. Please detail which team member has received which of these allowances, and their value.
2. Please can you also provide the salaries of your leadership team, per member, broken down over the last five years for salary per year (e.g. Chief Executive 2018 - £100,000, 2019 - £110,000; 2020 - £115,000 etc).

### Response

1. NHS Borders does not give bonuses, rewards, or expense packages to any members of the Senior Leadership Team.
2. The salary details for the Senior Leadership Team can be found in the published Annual Accounts for each year being requested, therefore please note under Section 25 of the Freedom of Information (Scotland) Act 2002 this data is accessible elsewhere. For your information, please find the links below for these reports:

2021-22 [Annual-Report-Accounts-2021-22.pdf \(scot.nhs.uk\)](#) page 54+

2020-21 [2020-21-NHSB-Annual-Report-and-Accounts-SIGNED-290921.pdf \(scot.nhs.uk\)](#) page 48+

2019-20 [Borders Health Board Annual Report and Accounts 2019-20.pdf \(scot.nhs.uk\)](#) page 51+

2018-19 [KM\\_C654e-20190627163838 \(scot.nhs.uk\)](#) page 45+

2017/18 [final-signed-nhs-borders-annual-report-and-accounts-201718.pdf \(scot.nhs.uk\)](#) page 47+

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **188-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within

six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.