

Freedom of Information request 266-23

Request

Please can you provide me with the number of employees employed on 1st April 2023 (or the closest date to this where you have the data) whose role is specifically focused on the promotion of equality, diversity and inclusion.

Please also provide me with each of these employees' annual salaries in GBP.

Please present this information in tabular format as a .xlsx file with each branch presented separately.

Response

NHS Borders does not employ any members of staff whose role is specifically focused on the promotion of equality, diversity and inclusion.

In a small rural Health Board professionals work on multiple different work streams. There are no roles solely and exclusively dedicated to Equality & Diversity, therefore NHS Borders does not operate these roles. There are component parts of roles in Public Health, General Management and Human Resources which support equality, diversity and inclusion, to varying degrees and with activity difficult to quantify in any one week.

Under Section 17 of the FOI(S)A 2002 we do not hold data on the number of employees or their annual salaries.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **266-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.