

Freedom of Information request 293-23

Request

I am looking for information regarding junior doctors. As such, can I request the following information, broken down, by the financial years 2019/20, 2020/21, 2021/22 and 2022/23:

1. What was your total spend with recruitment agencies on F1 Doctors?
2. What was your total spend with recruitment agencies on F2 Doctors?
3. How many F1 Doctors provided by agencies, and what was the average hourly charge rate to the Health Board?
4. How many F2 Doctors provided by agencies, and what was the average hourly charge rate to the Health Board?
5. What was the average tenure of an F1 Doctor provided by an agency?
6. What was the average tenure of an F2 Doctor provided by an agency?
7. How many unfilled F1 and F2 Doctor posts?
8. How many F1 Doctors was the trust short of post allocation from HEE/local deanery?

Response

1. There were no agency F1 Doctors appointed between 2019/20 and 2022/23, therefore there was no spend.
2. The total NHS Borders spend on agency F2 Doctors is:

2019/20	£0
2020/21	£30,400.00
2021/22	£6430.78
2022/23	£0
3. There were no agency F1 Doctors appointed between 2019/20 and 2022/23.
4. The number of F2 Doctors provided by agencies is:

2019/20	0
2020/21	<5 – hourly rate £66.59
2021/22	<5 – average hourly rate £69.00
2022/23	0
5. There were no agency F1 Doctors appointed between 2019/20 and 2022/23, therefore there is no average tenure.

6. The average tenure for the F2 Doctors provided by an agency is:

2019/20	N/A
2020/21	67 working days
2021/22	3 working days
2022/23	N/A

7. The number of unfilled Doctor posts within NHS Borders is:

2019/20	1
2020/21	0
2021/22	0
2022/23	2

8. The number of F1 Doctors that NHS Borders was short of post allocation from HEE/local deanery is:

2019/20	1
2020/21	0
2021/22	0
2022/23	2

As the number of events in some areas are very small and in accordance with the Code of Practice for Official Statistics any number that is less than five, actual numbers and potentially identifiable information is withheld to help maintain patient confidentiality due to potential risk of disclosure. Further information is available in the [ISD Statistical Disclosure Control Protocol](#).

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **293-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.