

Freedom of Information request 323-23

Request

NHS Scotland Pride Badge and Pride Pledge Scheme

Please can you provide the following information:

1. Total number of staff who have signed the NHS Scotland Pride Pledge.
2. Total Number of Board Members who have signed the NHS Scotland Pride Pledge.
3. Number of Staff members who have signed the NHS Scotland Pride Pledge categorised by NHS Pay Band.
4. Number of Doctors and Dentists who have signed the NHS Scotland Pride Pledge.

Response

1. A total of 620 staff have signed the NHS Scotland Pride Pledge:
 - 579 NHS Borders staff members
 - 41 individuals who work alongside NHS Borders (e.g., GP surgery staff, students)
2. 3 members of the NHS Borders Board have signed the NHS Scotland Pledge Form
3. The NHS Pay Bands of the staff who have signed the NHS Scotland Pride Pledge are:

Pay Scale	Number
Agenda for Change	518
Executive & Senior Managers	7
Medical Grades	66
Non-AFC	27
Students	2
Grand Total	620

4. 64 Doctors and Dentists have signed the NHS Scotland Pledge Form.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the

reference number **323-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.