

Freedom of Information request 369-23

Request

Please can I be sent information about any “Golden Hello” scheme or other incentive scheme for new GPs in the health board.

Please can I be sent:

- a. The monetary value of any scheme
- b. The eligibility of the scheme
- c. The number of people in receipt of an award broken down by financial or full year, from 2013-14 to 2023-24.

Response

- a. The monetary value of incentive schemes for new GP's is:
 - £5k for Recruitment and Retention
 - £10k for Remote & Rural
 - between £7.5k - £12.5k for Deprivation
- b. The eligibility criteria is:
 - the post is in any practice in a location attracting payments for remoteness and rurality.
 - or the post is in a General Medical Services (GMS) practice with a patient list attracting payments for deprivation.
 - or the contractor is able to provide evidence, specific to the local area, of significant difficulties around recruitment and/or retention of GPs within that area and that evidence is accepted by the Health Board (in consultation with the Health and Social Care Partnership), and the Local Medical Committee.
- c. The number of people in receipt of an award is:
2013/14 – <5
2014/15 – 6
2015/16 – <5
2016/17 – <5
2017/18 – <5
2018/19 – 0
2019/20 – <5
2020/21 – <5
2021/22 – <5
2022/23 – <5
2023/24 – 0

As the number of events in some areas are very small and in accordance with the Code of Practice for Official Statistics any number that is less than five, actual numbers and potentially identifiable information is withheld to help maintain patient confidentiality due to potential risk of disclosure. Further information is available in the [ISD Statistical Disclosure Control Protocol](#).

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **369-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.