

Freedom of Information request 405-23

Request

1. How many staff employed by this health board are nationals from EU countries (Excluding the UK)? Please provide this data for each year since 2015. Where possible provide data from June of that year, except for 2023, where the most up to date data should be provided.
2. How many staff employed by this health board are nationals from non-EU countries (Excluding the UK)? Please provide this data for each year since 2015. Where possible provide data from June of that year, except for 2023, where the most up to date data should be provided.
3. How many staff employed by this health board are nationals from the UK? Please provide this data for each year since 2015. Where possible provide data from June of that year, except for 2023, where the most up to date data should be provided.

Response

NHS Borders did not record the nationality of a staff member for the years 2015 to 2018, therefore this information is not held, as defined in Section 17, Freedom of Information (Scotland) Act 2002.

1. The number of staff employed by NHS Borders who are nationals from EU countries (Excluding the UK) is:

30/06/2019	57
30/06/2020	49
30/06/2021	47
30/06/2022	46
31/03/2023	46

2. The number of staff employed by NHS Borders who are nationals from non-EU countries (Excluding the UK) is:

30/06/2019	44
30/06/2020	38
30/06/2021	38
30/06/2022	44
31/03/2023	82

3. The number of staff employed by NHS Borders who are UK nationals is:

30/06/2019	3193
30/06/2020	3269
30/06/2021	3300
30/06/2022	3309
31/03/2023	3298

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **405-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.