

## Freedom of Information request 430-23

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### Request

1. In 2022/23, how much was the chief executive of this health board paid in bonuses? I would define a bonus as any additional remuneration other than base salary, pension, and expenses.
2. Please provide the same data for other board members. Please note board members do not need to be identified, just the amount they were given in bonuses.

### Response

1. NHS Borders has not paid bonuses to the Chief Executive.
2. NHS Borders has not paid bonuses to any Board Members.

Under Section 15 of the FOI(S)A details of the Executive Director pay structure, pay rates and consolidated performance related pay is in the public domain:

[Pay and conditions of service: executive and senior management pay 2022-23 \(scot.nhs.uk\)](#)

[Pay and conditions of service: executive and senior management pay 2022-23: consolidated performance related pay \(scot.nhs.uk\)](#)

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or [foi.enquiries@borders.scot.nhs.uk](mailto:foi.enquiries@borders.scot.nhs.uk).

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **430-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.