

Freedom of Information request 503-23

Request

I would like to request the following information under the Freedom of Information (Scotland) Act 2002. I am keen to understand the level of international recruitment from 'red list' countries over the last five years. As such, can I request the following:

1. How many international hires have been recruited from 'red list' countries during the financial years 2019/20, 2020/21, 2021/22, 2022/23 and 2023/24 (most recent), with a breakdown by country and job role (junior doctor, nurse etc.)
2. How many international hires from 'red list' countries are still employed by your health board, again broken down by country and job role?

Response

1. NHS Borders has not recruited staff from Red List countries in any of these years.
2. Not applicable.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to, Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **503-23** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.