

Borders Alcohol & Drugs Partnership (ADP)

Workforce Development Training Report 2023-24

1. Situation

This report provides an overview of training coordinated by the Alcohol & Drugs Partnership (ADP) Support Team and includes a breakdown of attendees by sector and organisations.

2. Background

The ADP Support Team coordinates an annual Workforce Development Training Programme for staff and volunteers who work with children, young people and adults who are impacted by drugs and alcohol either through their own use or someone else's use.

This includes training which is delivered 'in person/in real time' and e-learning from other providers to be accessed at a time of the person's choosing.

3. Assessment

3.1 Attendances

During 2023-2024, the ADP Support Team coordinated 21 training courses compared to 25 in the previous year. 20 courses were online, and one was in person course. (Appendix one).

275 participants* (219 individuals) attended compared to 330 participants in the previous year. There was a total of 223 participants from statutory agencies, 49 from voluntary sector and 3 from other organisations. A list of organisations whose staff attended is included in Appendix two.

*Participants can include one person attending more than one course.

There were 47 individuals who did not attend a training course with no prior notice of cancellation and an additional 3 individuals who did not attend on two separate occasions (18%). (Appendix 3)

In addition, there were 191 participants in e-learning provided by Scottish Drugs Forum compared to 108 in 2022-23.

3.2 Training Providers

Training was provided by a range of stakeholders including staff from local alcohol and drugs services, ADP Support Team, Police Scotland, Scottish Drugs Forum, Scottish Families Affected by Drugs and Alcohol (SFAD), Reach Advocacy and Alcohol Focus Scotland (AFS).

3.3 Budget

Scottish Drugs Forum receive Scottish Government funding to allow free training to local areas. SFAD and Alcohol Focus Scotland do not receive this funding and so this is paid through the ADP budget.

The total cost to the ADP of training delivered in 2023-24 was £1750, there was also an additional bespoke training course held for youth workers with CREW at a cost of £400. This was partly funded from ADP reserves and this level of spend will not be sustainable in future years.

3.4 Evaluation

Evaluation from training is collated by the training provider and a brief report is submitted to the ADP Support Team. Overall evaluation shows that training provided is positive and learning is relevant to need.

3.5 2024-25 Directory

Training for 2024-25 was developed after a training needs evaluation was undertaken with stakeholders. This directory will be updated with other training once dates are confirmed. The 2024-25 training directory has been published and circulated widely. It is available [here](#).

Building on the success of shorter information sessions, the directory also includes four instances of the 45 minutes informal 'meet the drug and alcohol services and recovery community'. Borders in Recovery will be included in the

sessions for 2024/25 to allow staff to familiarise themselves with what local drug and alcohol services are available and recovery opportunities following treatment.

A more in-depth session (two hours) is also available 'Introduction to Drug & Alcohol Services & Bordes in Recovery' to provide more information on services and interventions provided and recovery opportunities. This has been based on feedback from evaluations showing a need for more awareness of drug and alcohol services.

4. Recommendation

ADP asked to note training delivered in 2023-24.

Sandra Wayness

March 2024

Appendix One: Training Provided

COURSE	Attendees	Statutory	Voluntary	Other
ABI Refresher Training (3 courses)	34	33	1	0
AFS Alcohol and Older Adults	10	10	0	0
AFS Managing Alcohol & Drugs in the Workplace	10	7	3	0
Children affected by parental substance use (CAPSM)	17	1	16	0
DTMG CPD Session x 2	50	41	8	1
Intro to Drug & Alcohol Services	12	10	2	0
Meet the Services x 3	48	45	3	0
REACH Advocacy One Day Awareness Workshop	10	6	3	1
SDF Benzodiazepines Awareness	10	9	1	0
SDF Cocaine and Psychostimulants	11	7	4	0
SDF Drug Awareness	12	10	2	0
SDF Drug Awareness (Education)	12	11	0	1
SDF Education - Everyone Has a Story	7	7	0	0
SDF Substance Use & Young People	15	10	5	0
SDF Trauma and Substance Use	8	7	1	0
SFAD Introduction to Supporting Families	9	9	0	0
Total	275	223	49	3

* Drug Trend Monitoring Group – this group meets twice per year to share information and intelligence about local trends and concerns in relation to drug use. Each meeting starts with a 30-minute learning session provided by a national partner which is advertised as CPD.

Appendix Two: Organisations attending training.

Berwickshire Housing
BIAS
Borders Women's Aid
CHIMES
CREW
Cyrenians
Fire Service Scotland
NHS Borders (Public Health, Pharmacy, Mental Health, Allied Health Professionals, Community Nursing, Dental)
Police Scotland
Public Health Scotland
Quarriers
Racing Welfare
Real Life Options
Scottish Ambulance Service
Scottish Borders Council (Justice Service, Local Area Coordinators, Social Care & Health, Education)
Scottish Borders Housing Association
Scottish Drugs Forum
Scottish Government
Streets Ahead (Borders)
This Kind Space
Tweeddale Youth Action
We Are With You

Appendix 3: Did not attend Training.

Organisation	DNA
BIAS	1
Borders in Recovery	4
CHIMES	4
NHS Borders	26
Quarriers	1
Scottish Borders Council	12
Social Security Scotland	3
Stepping Stones	1
We Are With You	1
Total =	50