NHS BORDERS

CONSULTANT PSYCHIATRIST – Full Time/Part Time / Job Share Available Basic Salary: £76761 - £103490 pro rata + availability supplement for on-call

OUR VALUES IN ACTION

•Care and Compassion •Quality and Teamwork •Dignity and Respect •Openness, honesty and responsibility

Why work for us?

Patients are at the centre of everything we do in our daily working lives at NHS Borders ensuring they are safe, cared for efficiently, effectively by suitably experienced and qualified staff driving quality at the heart of patient care. We are a dynamic and forward thinking team with a wealth of clinical and leadership experience. We aim for an open and honest culture and believe in nurturing future stars in NHS.

NHS Borders is a unified health service that provides all elements of health care, including mental health, to the people of the Scottish Borders (Population 116,000) providing unique opportunities for cross service working. After an absence of almost 50 years, the Borders Railway has now opened, with train services to central Edinburgh running every thirty minutes (journey time 50 minutes approx). Tweedbank Station is a few minutes walk from the Borders General Hospital. On opening the railway Her Majesty Queen Elizabeth said "The Borders railway brings so much promise for sharing and invigorating this most beautiful countryside as a place to work, live and enjoy". A relocation package/assistance with temporary accommodation in the local area is available for the successful candidate.

All new consultants are welcome to join the consultant development programme. The programme seeks to provide you with support for the development of leadership and management skills. There are also opportunities for professional coaching and mentoring – an established consultant will be identified as a "buddy" in your first few weeks.

Why join the psychiatry team in the Scottish Borders?

- Traditionally at the cutting edge of *community psychiatry*, with over 40 years experience, we are committed to delivering services that enable individuals to attain optimal levels of independence and functioning.
- Working with our highly skilled and experienced inpatient staff and multi-disciplinary community teams, you will be a key player in ensuring we provide a focused service for individuals with mental health problems.
- With an existing team of 12 consultant psychiatrists, you will find us a small and friendly service where your voice will matter. Building on the therapeutic community history of Dingleton Hospital, we have a flattened hierarchy, excellent interdisciplinary relationships and an ongoing commitment to involving front line clinical staff in the development of services.
- We've closed our institution and can offer **safe**, **modern and purpose built** mental health facilities.
- The service is approved by the Royal College of Psychiatrists for core training, with no difficulties in attracting high-quality junior doctors, and we also train Specialty Trainees from the Southeast Scotland rotation and medical students from Edinburgh University.

The Role

Due to the career progression of the current post holder, we have a vacancy for a general adult psychiatrist in one of our three CMHTs. This post covers the rural East sector of the Borders, a beautiful catchment area which includes the main towns of Kelso, Eyemouth, Duns, Greenlaw, Earlston and Melrose. The population of the full team catchment area is 34,000 (16-69 years). The consultant would complement an integrated, fully staffed CMHT with a team base in Galashiels, and inpatient beds in Melrose.

Candidates must possess MRCPsych or equivalent qualification, full and specialist registration and licence to practice with the GMC and/or have obtained, or be within 6 months of obtaining, the appropriate CCT or equivalent.

Informal enquiries about the post and arrangements to make an informal visit should be directed to Dr Cliff Sharp, Associate Medical Director (01896 827155).

To apply please submit a copy of your Curriculum Vitae along with the completed Application Pack (attached to the job description)., together with a daytime telephone number where you can be contacted, to Medical Staffing, Borders General Hospital, Melrose TD6 9BS. Tel: 01896 826167. Fax: 01896 826159 or e-mail to: medical.staffing@borders.scot.nhs.uk. The full job description can be downloaded from http://www.nhsborders.scot.nhs.uk/recruitment-fair or can be posted or e-mailed on request. Please quote ref: MED712.

Closing Date: Friday 05 December 2015