



NHS Borders Medical Director

Excellent quality of life within 1 hour of Edinburgh, Newcastle and ...

Superb staff who go the extra mile for patients

Salary Package including allowances: £119,473 - £131,227 approx.

In addition performance related equivalent discretionary points ranging from £3,204 - £25,632 and pay progression is subject to national direction

Do you recognise our values?

NHS Borders is committed to its values of Care and Compassion, Dignity and Respect, Openness, Honesty and Responsibility and Quality and Teamwork

We are seeking to recruit an inspirational Medical Director with enthusiasm and a passion for taking forward change in this complex environment.

We serve a population of 114,000, and have over 3,000 dedicated staff. The Scottish Borders has a healthy population with a higher than average rate of economic activity, a lower than average unemployment rate, higher life expectancy for both men and women and above average proportion of older people aged 65 and over. First rate local schools, affordable housing, rural lifestyle and brand new railway access to Edinburgh are key benefits of living and working here. A full relocation package up to Inland Revenue limits is available for the successful candidate.

We are a great organisation to be a part of and thanks to our staff we perform well in many areas. You will have the ability to bring out the best in people and relish developing a positive, and confident staff culture focused on exceptional customer care and compassion underpinned by safe, high quality services.

Do apply if you want an interactive role that allows your natural leadership drive and determination to influence and flourish while you lead the further development and redesign services to achieve sustainable quality services. Your exceptional communication, negotiating and influencing skills will allow you to lead NHS Borders clinical and non-clinical staff through the significant challenges ahead for both health and social care. Your leadership will be called upon to contribute to and shape the wider Scottish health agenda.

You will report directly to the Board Chief Executive, with whom you will work closely on a daily basis. As a member of the NHS Borders Board and the Board Executive Team, you will contribute fully to and participate in the corporate management and governance of NHS Borders. This will require effective leadership, teamwork and creativity and a set of values that chime with the Board. You will be supported by Associate Medical Directors, a number of Heads of Service and a Director of Medical Education and you will provide the Board with expert advice

on Medical and Dental professional matters and will be accountable for the standard and quality of these services. You will also take the lead role for Clinical Governance and Medical Workforce Planning and Development. In addition potential candidates are welcome to discuss with the Chief Executive specific areas of responsibility and interest, including possible options for a continuing regular hands-on clinical involvement if preferred.

As the smallest mainland health board in Scotland there is significant advantage of agility to implement change in a more timely fashion compared to larger organisations whilst also retaining a complete overview of the whole health system. You will typically be visible and accessible to all staff.

You will be a senior medical professional with full GMC registration and inclusion on the Specialist register or General Practice register, a proven track record of medical management experience and demonstrable knowledge of clinical governance. Experience of working in a strategic capacity at a senior level within a complex organisation and knowledge of the Scottish Health Service is desirable.

Want to know more about why you should work for NHS Borders? – see the videos at our microsite <http://www.nhsborders.scot.nhs.uk/recruitment-fair> for the views of some of your prospective colleagues on living and working in the Scottish Borders. For an informal discussion about this opportunity please contact: Jane Davidson, Chief Executive on 01896 828220.

If we feel like a fit for your aspirations, please apply using the application form attached to the job description and a full CV BY EMAIL to Medical Staffing, Borders General Hospital, with the names and addresses of three referees, including your present or most recent employer. For advice on applying please telephone Medical Staffing on 01896 826167 or Fax 01896 826159 or e-mail medical.staffing@borders.scot.nhs.uk (after e-mailing your application please telephone Medical Staffing to confirm safe receipt). The job description can be downloaded from www.medicaljobs.scot.nhs.uk/nhs-boards/nhs-borders or can be posted or e-mailed on request.

Please quote ref: MED 718

Closing date for applications: Friday 4 December 2015 at 12 noon.

An assessment centre which will last a full day and will include a competency and values based interview will be held on Friday 18 December 2015.