

Borders NHS Board**MANAGING OUR PERFORMANCE YEAR END REPORT 2015/16****Aim**

The aim of the 2015/16 Managing Our Performance (MOP) Year End Report is to report progress at the end of 2015/16 on the full range of HEAT standards and other key priority areas for the organisation.

Background

For a number of years, the organisation has produced a MOP report as a summary of progress across the range of standards and indicators at the mid way point and also at the end of each financial year.

This 2015/16 End of Year MOP Report has been updated to show performance in relation to the HEAT standards, Single Outcome Agreement and Corporate Objectives. It is in addition to the Performance Scorecards that are produced and discussed at the Board, Strategy & Performance Committee, Clinical Executive Operational Group and Clinical Board Performance Reviews.

Summary

The 2015/16 End of Year MOP is an important part of the organisational performance management framework as it provides a mechanism to report progress across the full range of HEAT standards and summarise performance during 2015/16, along with a selection of priority areas and Corporate Objectives.

Recommendation

The Board is asked to **note** the 2015/16 Year End Managing Our Performance Report.

Policy/Strategy Implications	Regular and timely performance reporting is an expectation of the Scottish Government
Consultation	Performance against key indicators within this report have been reviewed by each Clinical Board and members of the Clinical Executive
Consultation with Professional Committees	See above
Risk Assessment	Good progress is being made against key targets and pressure areas are identified in this report. Continuous monitoring of performance is a key element in identifying

	risks affecting Health Service delivery to the people of the Borders
Compliance with Board Policy requirements on Equality and Diversity	The implementation and monitoring of targets will require that Lead Directors, Managers and Clinicians comply with Board requirements
Resource/Staffing Implications	The implementation and monitoring of targets will require that Lead Directors, Managers and Clinicians comply with Board requirements

Approved by

Name	Designation	Name	Designation
June Smyth	Director of Workforce & Planning		

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