

Borders NHS Board



Meeting Date: 7 March 2019

Approved by:	John Raine, Chairman
Author:	Iris Bishop, Board Secretary
REGISTER OF INTERESTS	
Purpose of Report:	
<p>The purpose of this report is to formally constitute the NHS Borders annual Register of Interests as required by Section B, Sub Section 4, of the Code of Corporate Governance.</p> <p>The Register will be made publicly available both through the NHS Borders website and on request, from the Board Secretary, NHS Borders, Headquarters, Education Centre, Borders General Hospital, Melrose TD6 9BD.</p>	
Recommendations:	
The Board is asked to approve the Register of Interests.	
Approval Pathways:	
This report has been prepared for the Board.	
Executive Summary:	
<p>In accordance with the Board's Standing Orders and with the Standards Commission for Scotland Guidance Note to Devolved Public Bodies in Scotland, members are required to declare annually any private interests which may be material and relevant to NHS business.</p> <p>Attached are details received from members regarding any private interests which may be material and relevant to NHS business. The details will be minuted and will constitute the Register of Interests.</p>	
Impact of item/issues on:	
Strategic Context	Regulatory requirement.
Patient Safety/Clinical Impact	Not applicable
Staffing/Workforce	Not applicable
Finance/Resources	Not applicable
Risk Implications	Regulatory requirement.
Equality and Diversity	Compliant
Consultation	Not applicable
Glossary	Not applicable

This register has been drawn up in accordance with the Standards Commission for Scotland, Standards in Public Life: Model Code of Conduct for Members of Devolved Public Bodies.

Board Member: JOHN RAINE..... (please insert your full name in capital letters)

Registerable Interest	Members Interest
<p>Remuneration Remuneration by virtue of being</p> <ul style="list-style-type: none"> • employed or self employed • the holder of an office • a director of an undertaking • a partner in a firm • undertaking a trade, profession or vocation or any other work • allowances in relationship to membership of an organisation 	<p>REMUNERATION RECEIVED AS CHAIR OF THE BOARD</p>
<p>Related undertakings Any directorships held which are not themselves remunerated, but where the company (or other undertaking) in question is a subsidiary of, or a parent company of, a company (or other undertaking) for which a remunerated directorship is held.</p>	<p>NIL</p>
<p>Contracts Any contract between NHS Borders and the member or a firm in which the member is a partner, or an undertaking in which the member is a director or has shares (as described below), under which goods or services are to be provided or works executed, which has not been fully discharged.</p>	<p>NIL</p>
<p>Houses, land and buildings Any right or interest owned by the member in houses, land or buildings which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders</p>	<p>NIL</p>
<p>Shares and securities Any interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders and the nominal value of the shares is; greater than 1% of the issued share capital of the company or other body; greater than £25k.</p>	<p>NIL</p>
<p>Gifts and hospitality Any relevant gifts or hospitality received by the member or the members spouse or cohabitee, company or partnership.</p>	<p>NIL</p>
<p>Non financial interests Any non-financial interests which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders, such as membership or holding an office in other public bodies, clubs, societies and organisations, such as trade unions and voluntary organisations.</p>	<p>NIL</p>

Signed..... John Raine..... Date 22/1/19

This register has been drawn up in accordance with the Standards Commission for Scotland, Standards in Public Life: Model Code of Conduct for Members of Devolved Public Bodies.

Board Member: KAREN HAMILTON (please insert your full name in capital letters)

Registerable Interest	Members Interest
<p>Remuneration Remuneration by virtue of being</p> <ul style="list-style-type: none"> employed or self employed the holder of an office a director of an undertaking a partner in a firm undertaking a trade, profession or vocation or any other work allowances in relationship to membership of an organisation 	<p>NON-EXEC NHSB REMUNERATION NHSB REMUNERATION</p>
<p>Related undertakings Any directorships held which are not themselves remunerated, but where the company (or other undertaking) in question is a subsidiary of; or a parent company of, a company (or other undertaking) for which a remunerated directorship is held.</p>	<p>N/A</p>
<p>Contracts Any contract between NHS Borders and the member or a firm in which the member is a partner, or an undertaking in which the member is a director or has shares (as described below), under which goods or services are to be provided or works executed, which has not been fully discharged.</p>	<p>None</p>
<p>Houses, land and buildings Any right or interest owned by the member in houses, land or buildings which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders</p>	<p>None</p>
<p>Shares and securities Any interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders and the nominal value of the shares is; greater than 1% of the issued share capital of the company or other body; greater than £25k.</p>	<p>None</p>
<p>Gifts and hospitality Any relevant gifts or hospitality received by the member or the members spouse or cohabitee, company or partnership.</p>	<p>None</p>
<p>Non financial interests Any non-financial interests which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders, such as membership or holding an office in other public bodies, clubs, societies and organisations, such as trade unions and voluntary organisations.</p>	<p>None</p>

Signed: [Signature] Date: 17.1.19

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Board Member: STEPHEN MATHER (please insert your full name in capital letters)

Registerable Interest	Members Interest
<p>Remuneration Remuneration by virtue of being</p> <ul style="list-style-type: none"> • employed or self employed • the holder of an office • a director of an undertaking • a partner in a firm • undertaking a trade, profession or vocation or any other work • allowances in relationship to membership of an organisation 	<p>REMUNERATION AS NON-EXECUTIVE DIRECTOR OF NHS BORDERS AND INTEGRATED JOINT BOARD MEMBER;</p>
<p>Related undertakings Any directorships held which are not themselves remunerated, but where the company (or other undertaking) in question is a subsidiary of, or a parent company of, a company (or other undertaking) for which a remunerated directorship is held.</p>	<p>—</p>
<p>Contracts Any contract between NHS Borders and the member or a firm in which the member is a partner, or an undertaking in which the member is a director or has shares (as described below), under which goods or services are to be provided or works executed, which has not been fully discharged.</p>	<p>—</p>
<p>Houses, land and buildings Any right or interest owned by the member in houses, land or buildings which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders</p>	<p>—</p>
<p>Shares and securities Any interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders and the nominal value of the shares is; greater than 1% of the issued share capital of the company or other body; greater than £25k.</p>	<p>—</p>
<p>Gifts and hospitality Any relevant gifts or hospitality received by the member or the members spouse or cohabitee, company or partnership.</p>	<p>—</p>
<p>Non financial interests Any non-financial interests which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders, such as membership or holding an office in other public bodies, clubs, societies and organisations, such as trade unions and voluntary organisations.</p>	<p>—</p>

Signed: Stephen Mather

Date: 08/01/2019

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Board Member: MALCOLM RAE DICKSON (please insert your full name in capital letters)


Registerable Interest	Members Interest
<p>Remuneration Remuneration by virtue of being</p> <ul style="list-style-type: none"> • employed or self employed • the holder of an office • a director of an undertaking • a partner in a firm • undertaking a trade, profession or vocation or any other work • allowances in relationship to membership of an organisation 	N/A
<p>Related undertakings Any directorships held which are not themselves remunerated, but where the company (or other undertaking) in question is a subsidiary of, or a parent company of, a company (or other undertaking) for which a remunerated directorship is held.</p>	N/A
<p>Contracts Any contract between NHS Borders and the member or a firm in which the member is a partner, or an undertaking in which the member is a director or has shares (as described below), under which goods or services are to be provided or works executed, which has not been fully discharged.</p>	N/A
<p>Houses, land and buildings Any right or interest owned by the member in houses, land or buildings which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders</p>	N/A
<p>Shares and securities Any interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders and the nominal value of the shares is; greater than 1% of the issued share capital of the company or other body; greater than £25k.</p>	N/A
<p>Gifts and hospitality Any relevant gifts or hospitality received by the member or the members spouse or cohabitee, company or partnership.</p>	AS PER GHI REGISTER
<p>Non financial interests Any non-financial interests which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders, such as membership or holding an office in other public bodies, clubs, societies and organisations, such as trade unions and voluntary organisations.</p>	JOINT SECRETARY OF BORDERS NETWORK OF CONSERVATION GROUPS MEMBER OF CAMPAIGN TEAM FOR A SCOTTISH BORDERS NATIONAL PARK

Signed Malcolm Rae Dickson Date 19/1/19

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Board Member: TRIS TAYLOR..... (please insert your full name in capital letters)

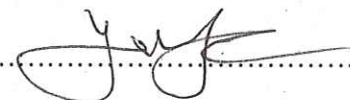
Registerable Interest	Members Interest
<p>Remuneration Remuneration by virtue of being</p> <ul style="list-style-type: none"> • employed or self employed • the holder of an office • a director of an undertaking • a partner in a firm • undertaking a trade, profession or vocation or any other work • allowances in relationship to membership of an organisation 	NIL
<p>Related undertakings Any directorships held which are not themselves remunerated, but where the company (or other undertaking) in question is a subsidiary of, or a parent company of, a company (or other undertaking) for which a remunerated directorship is held.</p>	NIL
<p>Contracts Any contract between NHS Borders and the member or a firm in which the member is a partner, or an undertaking in which the member is a director or has shares (as described below), under which goods or services are to be provided or works executed, which has not been fully discharged.</p>	NIL
<p>Houses, land and buildings Any right or interest owned by the member in houses, land or buildings which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders</p>	NIL
<p>Shares and securities Any interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders and the nominal value of the shares is; greater than 1% of the issued share capital of the company or other body; greater than £25k.</p>	NIL
<p>Gifts and hospitality Any relevant gifts or hospitality received by the member or the members spouse or cohabitee, company or partnership.</p>	NIL
<p>Non financial interests Any non-financial interests which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders, such as membership or holding an office in other public bodies, clubs, societies and organisations, such as trade unions and voluntary organisations.</p>	NIL

Signed ..... Date 17/01/19.....

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Board Member: JOHN GERRARD HUGHES MCLAREN (please insert your full name in capital letters)

Registerable Interest	Members Interest
<p>Remuneration Remuneration by virtue of being</p> <ul style="list-style-type: none"> employed or self employed the holder of an office a director of an undertaking a partner in a firm undertaking a trade, profession or vocation or any other work allowances in relationship to membership of an organisation 	<p>PAID SUBSTANTIVE SALARY BAND 6 AS NHS BORDERS EMPLOYEE.</p>
<p>Related undertakings Any directorships held which are not themselves remunerated, but where the company (or other undertaking) in question is a subsidiary of, or a parent company of, a company (or other undertaking) for which a remunerated directorship is held.</p>	<p>NIL.</p>
<p>Contracts Any contract between NHS Borders and the member or a firm in which the member is a partner, or an undertaking in which the member is a director or has shares (as described below), under which goods or services are to be provided or works executed, which has not been fully discharged.</p>	<p>NIL.</p>
<p>Houses, land and buildings Any right or interest owned by the member in houses, land or buildings which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders</p>	<p>NIL.</p>
<p>Shares and securities Any interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders and the nominal value of the shares is; greater than 1% of the issued share capital of the company or other body; greater than £25k.</p>	<p>NIL.</p>
<p>Gifts and hospitality Any relevant gifts or hospitality received by the member or the members spouse or cohabitee, company or partnership.</p>	<p>NIL.</p>
<p>Non financial interests Any non-financial interests which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders, such as membership or holding an office in other public bodies, clubs, societies and organisations, such as trade unions and voluntary organisations.</p>	<p>MEMBER + REP OF UNITE MEMBER OF LABOUR PARTY REGISTRANT NMC</p>

Signed 

Date 17.1.19

This register has been drawn up in accordance with the Standards Commission for Scotland, Standards in Public Life: Model Code of Conduct for Members of Devolved Public Bodies.

Board Member: ANILSON WILSON (please insert your full name in capital letters)

Registerable Interest	Members Interest
<p>Remuneration Remuneration by virtue of being</p> <ul style="list-style-type: none"> • employed or self employed • the holder of an office • a director of an undertaking • a partner in a firm • undertaking a trade, profession or vocation or any other work • allowances in relationship to membership of an organisation 	N/A
<p>Related undertakings Any directorships held which are not themselves remunerated, but where the company (or other undertaking) in question is a subsidiary of, or a parent company of, a company (or other undertaking) for which a remunerated directorship is held.</p>	N/A
<p>Contracts Any contract between NHS Borders and the member or a firm in which the member is a partner, or an undertaking in which the member is a director or has shares (as described below), under which goods or services are to be provided or works executed, which has not been fully discharged.</p>	N/A
<p>Houses, land and buildings Any right or interest owned by the member in houses, land or buildings which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders</p>	N/A
<p>Shares and securities Any interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders and the nominal value of the shares is; greater than 1% of the issued share capital of the company or other body; greater than £25k.</p>	N/A
<p>Gifts and hospitality Any relevant gifts or hospitality received by the member or the members spouse or cohabitee, company or partnership.</p>	N/A
<p>Non financial interests Any non-financial interests which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders, such as membership or holding an office in other public bodies, clubs, societies and organisations, such as trade unions and voluntary organisations.</p>	membership of unite union

Signed... AW Date 18/1/19.....

Register of Interests of Board Members



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Board Member:JANE DAVIDSON..... (please insert your full name in capital letters)

Registerable Interest	Members Interest
<p>Remuneration Remuneration by virtue of being</p> <ul style="list-style-type: none"> employed or self employed the holder of an office a director of an undertaking a partner in a firm undertaking a trade, profession or vocation or any other work allowances in relationship to membership of an organisation 	Non- Executive Director - National Services Scotland
<p>Related undertakings Any directorships held which are not themselves remunerated, but where the company (or other undertaking) in question is a subsidiary of, or a parent company of, a company (or other undertaking) for which a remunerated directorship is held.</p>	Nil
<p>Contracts Any contract between NHS Borders and the member or a firm in which the member is a partner, or an undertaking in which the member is a director or has shares (as described below), under which goods or services are to be provided or works executed, which has not been fully discharged.</p>	Nil
<p>Houses, land and buildings Any right or interest owned by the member in houses, land or buildings which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders</p>	Nil
<p>Shares and securities Any interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders and the nominal value of the shares is; greater than 1% of the issued share capital of the company or other body; greater than £25k.</p>	Nil
<p>Gifts and hospitality Any relevant gifts or hospitality received by the member or the members spouse or cohabitee, company or partnership.</p>	Nil
<p>Non financial interests Any non-financial interests which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders, such as membership or holding an office in other public bodies, clubs, societies and organisations, such as trade unions and voluntary organisations.</p>	Member – Institute of Chartered Accountants Member – Managers in Partnership

Signed..........

Date04/02/19.....

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Board Member: CAROL GILLIE..... (please insert your full name in capital letters)


Registerable Interest	Members Interest
<p>Remuneration Remuneration by virtue of being</p> <ul style="list-style-type: none"> • employed or self employed • the holder of an office • a director of an undertaking • a partner in a firm • undertaking a trade, profession or vocation or any other work • allowances in relationship to membership of an organisation 	Nil
<p>Related undertakings Any directorships held which are not themselves remunerated, but where the company (or other undertaking) in question is a subsidiary of, or a parent company of, a company (or other undertaking) for which a remunerated directorship is held.</p>	Nil
<p>Contracts Any contract between NHS Borders and the member or a firm in which the member is a partner, or an undertaking in which the member is a director or has shares (as described below), under which goods or services are to be provided or works executed, which has not been fully discharged.</p>	Nil
<p>Houses, land and buildings Any right or interest owned by the member in houses, land or buildings which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders</p>	Nil
<p>Shares and securities Any interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders and the nominal value of the shares is; greater than 1% of the issued share capital of the company or other body; greater than £25k.</p>	Nil
<p>Gifts and hospitality Any relevant gifts or hospitality received by the member or the members spouse or cohabitee, company or partnership.</p>	Nil
<p>Non financial interests Any non-financial interests which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders, such as membership or holding an office in other public bodies, clubs, societies and organisations, such as trade unions and voluntary organisations.</p>	Nil

Signed..... CAGillie..... Date 17-1-19

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Board Member: DR CLIFF SHARP..... (please insert your full name in capital letters)

Registerable Interest	Members Interest
<p>Remuneration Remuneration by virtue of being</p> <ul style="list-style-type: none"> • employed or self employed • the holder of an office • a director of an undertaking • a partner in a firm • undertaking a trade, profession or vocation or any other work • allowances in relationship to membership of an organisation 	NONE
<p>Related undertakings Any directorships held which are not themselves remunerated, but where the company (or other undertaking) in question is a subsidiary of, or a parent company of, a company (or other undertaking) for which a remunerated directorship is held.</p>	NONE
<p>Contracts Any contract between NHS Borders and the member or a firm in which the member is a partner, or an undertaking in which the member is a director or has shares (as described below), under which goods or services are to be provided or works executed, which has not been fully discharged.</p>	NONE
<p>Houses, land and buildings Any right or interest owned by the member in houses, land or buildings which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders</p>	NONE
<p>Shares and securities Any interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders and the nominal value of the shares is; greater than 1% of the issued share capital of the company or other body; greater than £25k.</p>	NONE
<p>Gifts and hospitality Any relevant gifts or hospitality received by the member or the members spouse or cohabitee, company or partnership.</p>	NONE
<p>Non financial interests Any non-financial interests which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders, such as membership or holding an office in other public bodies, clubs, societies and organisations, such as trade unions and voluntary organisations.</p>	NONE

Signed.....  Date 17/1/19.

Register of Interests of Board Members

This register has been drawn up in accordance with the Standards Commission for Scotland, Standards in Public Life: Model Code of Conduct for Members of Devolved Public Bodies.

Board Member: Tim PATTERSON (please insert your full name in capital letters)

Registerable Interest	Members Interest
<p>Remuneration Remuneration by virtue of being</p> <ul style="list-style-type: none"> • employed or self employed • the holder of an office • a director of an undertaking • a partner in a firm • undertaking a trade, profession or vocation or any other work • allowances in relationship to membership of an organisation 	N/A
<p>Related undertakings Any directorships held which are not themselves remunerated, but where the company (or other undertaking) in question is a subsidiary of, or a parent company of, a company (or other undertaking) for which a remunerated directorship is held.</p>	N/A
<p>Contracts Any contract between NHS Borders and the member or a firm in which the member is a partner, or an undertaking in which the member is a director or has shares (as described below), under which goods or services are to be provided or works executed, which has not been fully discharged.</p>	N/A
<p>Houses, land and buildings Any right or interest owned by the member in houses, land or buildings which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders</p>	N/A
<p>Shares and securities Any interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders and the nominal value of the shares is; greater than 1% of the issued share capital of the company or other body; greater than £25k.</p>	N/A
<p>Gifts and hospitality Any relevant gifts or hospitality received by the member or the members spouse or cohabitee, company or partnership.</p>	N/A
<p>Non financial interests Any non-financial interests which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders, such as membership or holding an office in other public bodies, clubs, societies and organisations, such as trade unions and voluntary organisations.</p>	N/A

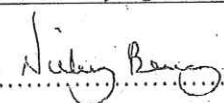
Signed..... W He

Date 28/02/19

This register has been drawn up in accordance with the Standards Commission for Scotland, Standards in Public Life: Model Code of Conduct for Members of Devolved Public Bodies.

Board Member: ..NICKY BERRY..... (please insert your full name in capital letters)

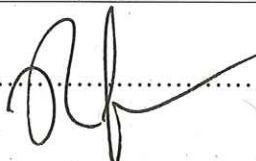
Registerable Interest	Members Interest
<p>Remuneration Remuneration by virtue of being</p> <ul style="list-style-type: none"> employed or self employed the holder of an office a director of an undertaking a partner in a firm undertaking a trade, profession or vocation or any other work allowances in relationship to membership of an organisation 	N/A
<p>Related undertakings Any directorships held which are not themselves remunerated, but where the company (or other undertaking) in question is a subsidiary of, or a parent company of, a company (or other undertaking) for which a remunerated directorship is held.</p>	N/A
<p>Contracts Any contract between NHS Borders and the member or a firm in which the member is a partner, or an undertaking in which the member is a director or has shares (as described below), under which goods or services are to be provided or works executed, which has not been fully discharged.</p>	N/A
<p>Houses, land and buildings Any right or interest owned by the member in houses, land or buildings which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders</p>	N/A
<p>Shares and securities Any interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders and the nominal value of the shares is; greater than 1% of the issued share capital of the company or other body; greater than £25k.</p>	N/A
<p>Gifts and hospitality Any relevant gifts or hospitality received by the member or the members spouse or cohabitee, company or partnership.</p>	N/A
<p>Non financial interests Any non-financial interests which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders, such as membership or holding an office in other public bodies, clubs, societies and organisations, such as trade unions and voluntary organisations.</p>	N/A

Signed.....  Date 15/1/19.....

This register has been drawn up in accordance with the Standards Commission for Scotland, Standards in Public Life: Model Code of Conduct for Members of Devolved Public Bodies.

Board Member: ROB MCCULLOCH-GRAHAM (please insert your full name in capital letters)

Registerable Interest	Members Interest
<p>Remuneration Remuneration by virtue of being</p> <ul style="list-style-type: none"> • employed or self employed • the holder of an office • a director of an undertaking • a partner in a firm • undertaking a trade, profession or vocation or any other work • allowances in relationship to membership of an organisation 	None
<p>Related undertakings Any directorships held which are not themselves remunerated, but where the company (or other undertaking) in question is a subsidiary of, or a parent company of, a company (or other undertaking) for which a remunerated directorship is held.</p>	None
<p>Contracts Any contract between NHS Borders and the member or a firm in which the member is a partner, or an undertaking in which the member is a director or has shares (as described below), under which goods or services are to be provided or works executed, which has not been fully discharged.</p>	None
<p>Houses, land and buildings Any right or interest owned by the member in houses, land or buildings which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders</p>	None
<p>Shares and securities Any interest in shares which constitute a holding in a company or organisation which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders and the nominal value of the shares is; greater than 1% of the issued share capital of the company or other body; greater than £25k.</p>	None
<p>Gifts and hospitality Any relevant gifts or hospitality received by the member or the members spouse or cohabitee, company or partnership.</p>	None
<p>Non financial interests Any non-financial interests which may be significant to, of relevance to, or bear upon, the work and operation of NHS Borders, such as membership or holding an office in other public bodies, clubs, societies and organisations, such as trade unions and voluntary organisations.</p>	None

Signed.....  Date 17/11/19.....