

Freedom of Information request 439-20

Request

- 1) Have any Minority Ethnic NHS staff died as a result of COVID?
- 2) How many NHS staff contracted the virus at work and what was their ethnicity?
- 3) What is the current ethnic composition of the NHS staff under your board?
- 4) How many staff have received individual risk assessment to ensure that they are protected appropriately from exposure to the virus?

Response

- 1) Within NHS Borders no staff of ethnic minority have died as a result of Covid-19.
- 2) We are aware of 98 NHS Borders employed staff who have contracted Covid-19. At this time no RIDDOR Reports have been made for staff contracting Covid-19 through the workplace. We are unable to provide details of ethnicity as this is not information that we hold. Therefore under Section 17 of the FOI(S)A 2002 this data is not held.
- 3) Please find below the ethnicity composition of NHS Borders staff as held on record:

Row Labels	Substantive %
African - African, African Scottish or African British	<1 of substantive total
African - Other	<1 of substantive total
Asian - Chinese, Chinese Scottish or Chinese British	<1 of substantive total
Asian - Indian, Indian Scottish or Indian British	<1 of substantive total
Asian - Other	<1 of substantive total
Asian - Pakistani, Pakistani Scottish or Pakistani British	<1 of substantive total
Caribbean or Black - Other	<1 of substantive total
Mixed or Multiple Ethnic Group	<1 of substantive total
Other Ethnic Group - Arab, Arab Scottish or Arab British	
Other Ethnic Group - Other	<1 of substantive total
White - Irish	1.3
White - Other British	11.5
White - Other	3.5
White - Scottish	57.4
Don't Know	1.8
Prefer not to say	22.2

- 4) Management are encouraged to discuss this with relevant staff and carry out risk assessments if deemed appropriate. Numbers of risk assessments carried out are not held, therefore under Section 17 of the Freedom of Information (Scotland) Act 2002 we are unable to provide this information.

If you are not satisfied with the way your request has been handled or the decision given, you may ask NHS Borders to review its actions and the decision. If you would like to request a review please apply in writing to,

Freedom of Information Review, NHS Borders, Room 2EC3, Education Centre, Borders General Hospital, Melrose, TD6 9BS or foi.enquiries@borders.scot.nhs.uk.

The request for a review should include your name and address for correspondence, the request for information to which the request relates and the issue which you wish to be reviewed. Please state the reference number **439-20** on this request. Your request should be made within 40 working days from receipt of this letter.

If following this review, you remain dissatisfied with the outcome, you may appeal to the Scottish Information Commissioner and request an investigation of your complaint. Your request to the Scottish Information Commissioner should be in writing (or other permanent form), stating your name and an address for correspondence. You should provide the details of the request and your reasons for dissatisfaction with both the original response by NHS Borders and your reasons for dissatisfaction with the outcome of the internal review. Your application for an investigation by the Scottish Information Commissioner must be made within six months of your receipt of the response with which you are dissatisfied. The address for the Office of the Scottish Information Commissioner is, Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife.