

FACILITY TIME REPORTING – 2020/21

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require public sector employers to publish information relating to facility time taken by union representatives within their organisation. The reporting period runs from 1 April to 31 March and reports require to be published by 31 July each year. Detailed below is the relevant information for NHS Borders for the period 2020/21.

It should be noted that the majority of the information in this report for 2020/21 relates to those trade union representatives who have dedicated time each week for trade union activities and does not include a number of others who will be given time for trade union activities on an ad hoc basis.

The facility time data organisations are required to collate and publish under the Regulations is shown below.

<i>Number of employees who were relevant union officials during the relevant period</i>	WTE employee number
- 2 - Ad hoc time - 4 – dedicated time*	Not applicable (adhoc time) 3.45 (relates to those with dedicated time only, 0.8wte of which for 4 months only)*

<i>Percentage of time</i>	Number of representatives
0%	-
1-50%	2
51-99%	-
100%	4

<i>Total cost of facility time</i>	£ 101,740
<i>Total pay bill</i>	£148,096,000
<i>Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100</i>	0.07%

<i>Time spent on paid TU activities as a percentage of total paid facility time hours</i>	100% - all time spent on trade union activity is paid for any trade union representative
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